

TS-7: HUMAN RESOURCE DEVELOPMENT
(TUTOR MARKED ASSIGNMENT)

Course Code : TS-7

Programme : BHM

Total Marks : 100

Assignment Code : TS-7/TMA/2025

Note: This TMA consists of **ten questions**, out of which you have to **attempt any five**. The question carries **20 marks each** and should be answered in about **500 words**. Send your TMA to the Coordinator of your Study Centre.

1. Define Human Resource Planning? Explain the need of human resource planning in hospitality Industry. **20**
2. Draw the organization structure of Personnel office of an mega Tour Operation organization and describe the role of Human Resource Manager of the organization. **20**
3. Define Human Resource Information System? Highlight advantages and dis-advantages of computer based human resource information system. **20**
4. Explain various methods of 'on-the-job training' with suitable examples. **20**
5. Define motivation? Briefly explain any two theories of motivation with suitable examples. **20**
6. What do you mean by Job Evaluation? List the advantages of Job Evaluation? **20**
7. What do you understand by sexual harassment? List the code of conduct prescribed by National Commission for Women. **20**
8. List the various statutory welfare provisions? Briefly explain Employees State Insurance Act in detail. **20**
9. What are various components of Salary? Explain any two components with suitable examples. **20**
- 10 Write short notes on any four: **(5× 4 = 20)**
 - a. Selection Test
 - b. Maternity Benefit Act
 - c. Induction
 - d. Need for Counselling
 - e. Human Resource Accounting